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Physical and Emotional Requirements Risk Assessment

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| --- | --- | --- | --- | --- |
| Role : Team Leader | | | | |
| Below is a list of risks that may be present throughout this role along with how often they may occur.  Please read through this list carefully and indicate whether you are able to complete these tasks.  Where you feel you are unable to complete a type of task, please detail the reasoning in the comments section. | | | | |
| Name: | | | | |
| Risk | How often this occurs | I can complete this type of task | I cannot complete this type of task | Comments or concerns  (If you select that you cannot complete a type of task, please indicate why in this section) |
| Physical |  |  |  |  |
| Direct face to face contact with Hamlet Users | Daily |  |  |  |
| Display screen use - Staff risk posture problems and pain, discomfort, or injuries from over or improper use or from poorly designed workstations or work environments. Headaches or sore eyes can also occur, eg. if the lighting is poor.  You will be using computers and tablets on a daily basis as an essential part of your work. |  |  |  |  |
| Manual Handling - carrying out care procedures and supporting people to move about is heavy physical demanding work. You will have to move equipment, operate hoisting machines and similar. | Potentially daily pending what Hamlet Users are in and when covering |  |  |  |
| Pushing wheelchairs (the people who use The Hamlet often depend on wheelchairs to get around and support staff push wheelchairs which can be heavy.) | Potentially daily pending what Hamlet Users are in and when covering |  |  |  |
| There is frequent bending, kneeling, crouching which may involve getting up and down off the floor | As required |  |  |  |
| We may support Hamlet Users with behaviours that need managing through safe holding / restraint and breakaway techniques. You will be expected to be trained and involved with this aspect of support. | As required depending on incidents |  |  |  |
| Bodily fluid exposure (vomit, faeces, urine) | Potential |  |  |  |
| A risk of contact with Hepatitis B | Potential |  |  |  |
| Working in a high energy environment | Daily |  |  |  |
| Frequent hand washing/wearing gloves/using sanitisers. | Daily |  |  |  |
| Emotional |  |  |  |  |
| Dealing with difficult or emotional situations | As they occur |  |  |  |
| Able to deal with events happening quickly and without warning | As they occur |  |  |  |
| Giving personal care | As required |  |  |  |
| Prevention and management of aggression | As they occur |  |  |  |
| Handling sensitive information | Daily |  |  |  |
| Lone working | As required |  |  |  |
| Working in a noisy environment that may feel overwhelming if experienced for long periods | Daily |  |  |  |
| Other |  |  |  |  |
| Potentially driving required if you have a licence, to respond as backup– we have our own transport which we may require you to drive. | Depending on activities |  |  |  |
| Trips out into the community | As required |  |  |  |

By completing the above Physical and Emotional Requirements Risk Assessment as part of my application for the role indicated above, I agree that I am physically and/or emotionally able to complete the types of tasks listed above unless stated otherwise.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_